

# Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for  
Southern Nazarene University  
(206862)  
were completed and locked on January 7, 2021.

Thank you for your participation in the 2020 data collection.

This certificate was prepared on January 7, 2021

# Printable Read-Only Institution Forms

## Registration

First Name

Phil

Last Name

White

Title

Assoc V.P. for Finance

Address 1

6729 NW 39th Expressway

Address 2 (Optional)

City

Bethany

State

Oklahoma

ZIP Code

73008

Phone

4054916326

Extension (Optional)

Fax (Optional)

E-mail Address

Comment

*\* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.*



## General Information

Institution Name : Southern Nazarene  
University

Address 1

6729 NW 39th Expy

Address 2 (Optional)

City

Bethany

State

Oklahoma ▼

ZIP Code

73008

Phone

(405) 789-6400

Extension (Optional)

Institution Name Alias (Optional)

SNU

**Athletic Department**

Athletic Director Name

Daniel Thomason

Address 1

6729 NW 39TH EXPY

Address 2 (Optional)

City

BETHANY

State

Oklahoma ▼

ZIP Code

73008

Phone

Extension (Optional)

(405) 789-6400

6627

## Chief Administrative Officer

Admin Name

Keith Newman

Title

President

Admin Email

knewman@mail.snu.edu

Phone

(405) 491-6300

Extension (Optional)

Fax (Optional)

(405) 491-6381

## EADA General

### Designated Reporting Year

*\*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.*

Begins:

07/01 / 2019

Ends:

06/30 / 2020

### Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2019-20 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

Number

Percent

654

Male full-time undergraduates

49%

Number

Percent

672

Female full-time undergraduates

51%

Total full-time undergraduates

1326

100%

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**Athletic Sanctioning Body for the Designated Reporting Year (select one):**

- |   |  |                                   |
|---|--|-----------------------------------|
| <input type="radio"/> NCAA Division I-FBS                       | <input type="radio"/> NAIA Division I    | <input type="radio"/> CCCAA       |
| <input type="radio"/> NCAA Division I-FCS                       | <input type="radio"/> NAIA Division II   | <input type="radio"/> NWAC        |
| <input type="radio"/> NCAA Division I without football          | <input type="radio"/> NJCAA Division I   | <input type="radio"/> USCAA       |
| <input checked="" type="radio"/> NCAA Division II with football | <input type="radio"/> NJCAA Division II  | <input type="radio"/> Independent |
| <input type="radio"/> NCAA Division II without football         | <input type="radio"/> NJCAA Division III | <input type="radio"/> Other       |
| <input type="radio"/> NCAA Division III with football           | <input type="radio"/> NCCAA Division I   |                                   |
| <input type="radio"/> NCAA Division III without football        | <input type="radio"/> NCCAA Division II  |                                   |

## Update Status

Date Completed:

Not Updated



# 2020 EADA Survey

Institution: Southern Nazarene University (206862)

User ID: E2068621

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant

### 2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

### 3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>

Track and Field  
and Cross  
Country  
(combined)



Volleyball



Water Polo



Weight Lifting



Wrestling



Other Sports  
(Specify sports  
in the caveat  
box.)\*



### Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

## Varsity Teams

## Men's Teams

## Women's Teams

Baseball	51	
Basketball	25	23
Football	156	
Golf	15	9
Soccer	42	33
Softball		32
Track and Field and Cross Country (combined)	66	84
Track and Field (Indoor)	27	34
Track and Field (Outdoor)	27	34
Cross Country	12	16
Volleyball		23
<b>Total Participants Men's and Women's Teams</b>	<b>355</b>	<b>204</b>

**Unduplicated Count of Participants**

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

313

152

**CAVEAT**

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

# Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1		1					1
<b>Coaching Position Totals</b>	4	2	5	1	0	0	0	0	6

CAVEAT



# Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	Total Head Coaches
Basketball	1		1						1
Golf		1	1						1
Soccer					1		1		1
Softball					1		1		1
Track and Field and Cross Country (combined)		1		1					1
Volleyball	1		1						1
<b>Coaching Position Totals</b>	2	2	3	1	2	0	2	0	6

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	42,672	37,326
Number of Head Coaching Positions Used to Calculate the Average	6	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	51,206	44,791
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	5.00

### CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

### Male Assistant Coaches

### Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	1	2	1	2					3
Basketball	1	2	1	2					3
Football	3	9	3	9					12
Golf		1		1					1
Soccer		1		1					1
Track and Field and Cross Country (combined)		1		1		1		1	2
Coaching Position Totals	5	16	5	16	0	1	0	1	22

CAVEAT



## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

### Male Assistant Coaches

### Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1			1		1	2
Golf		1		1					1
Soccer						1		1	1
Softball		2		2					2
Track and Field and Cross Country (combined)		1		1		1		1	2
Volleyball						1		1	1
Coaching Position Totals	1	4	1	4	0	4	0	4	9
CAVEAT									



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	15,732	12,374
Number of Assistant Coaching Positions Used to Calculate the Average	18	8
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	4	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	33,315	28,283
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.50	3.50

CAVEAT



## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	2,381,356	1,510,642	3,891,998
Ratio (percent)	61	39	100%

### CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	18,566	9,530	28,096

CAVEAT

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

## Men's Teams

## Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	25	3,911	97,778	23	2,971	68,336	166,114
Football	156	1,048	163,473				163,473
Baseball	51	1,196	61,016				61,016
Golf	15	1,897	28,457	9	2,511	22,597	51,054
Soccer	42	866	36,360	33	966	31,866	68,226
Softball				32	2,000	64,010	64,010
Track and Field and Cross Country (combined)	66	492	32,492	84	378	31,748	64,240
Volleyball				23	2,518	57,916	57,916

**Total  
Operating  
Expenses  
Men's and  
Women's  
Teams**

355

419,576

204

276,473

696,049

CAVEAT

**Note: This screen is for game-day expenses only.**

# Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	672,175	589,390	1,261,565
Football	1,624,619		1,624,619
Baseball	416,486		416,486
Golf	166,411	138,494	304,905
Soccer	355,461	373,803	729,264
Softball		354,424	354,424
Track and Field and Cross Country (combined)	297,930	441,244	739,174
Volleyball		308,980	308,980
Total Expenses of all Sports, Except Football and Basketball, Combined	1,236,288	1,616,945	2,853,233
Total Expenses Men's and Women's Teams	3,533,082	2,206,335	5,739,417
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			857,271
<b>Grand Total Expenses</b>			<b>6,596,688</b>

CAVEAT

# Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	777,250	614,242	1,391,492
Football	1,715,671		1,715,671
Baseball	478,515		478,515
Golf	187,052	150,817	337,869
Soccer	390,304	395,282	785,586
Softball		403,212	403,212
Track and Field and Cross Country (combined)	307,979	447,307	755,286
Volleyball		368,037	368,037
Total Revenues of all Sports, Except Football and Basketball, Combined	1,363,850	1,764,655	3,128,505
Total Revenues Men's and Women's Teams	3,856,771	2,378,897	6,235,668
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			900,965

**Grand Total for all Teams** (includes by team and not allocated by gender/sport)



7,136,633

CAVEAT



# Summary - Men's and Women's Teams

**Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.**

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	256,032	223,956	479,988
2 <u>Total of Assistant Coaches' Salaries</u>	283,176	98,992	382,168
3 <u>Total Salaries (Lines 1+2).</u>	539,208	322,948	862,156
4 <u>Athletically Related Student Aid</u>	2,381,356 	1,510,642 	3,891,998
5 <u>Recruiting Expenses</u>	18,566	9,530	28,096
6 <u>Operating (Game-Day) Expenses</u>	419,576	276,473	696,049
7 <u>Summary of Subset Expenses (Lines 3+4+5+6).</u>	3,358,706	2,119,593	5,478,299
8 <u>Total Expenses for Teams</u>	3,533,082	2,206,335	5,739,417
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	174,376	86,742	261,118
10 <u>Not Allocated Expenses</u>			857,271
11 <u>Grand Total Expenses (Lines 8+10).</u>			6,596,688
12 <u>Total Revenues for Teams</u>	3,856,771	2,378,897	6,235,668

13	<u>Not Allocated Revenues</u>			900,965
14	<u>Grand Total Revenues (Lines 12+13)</u>			7,136,633
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	323,689	172,562	496,251
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			✔ 539,945

To return to a data entry screen, click on the link in the Navigation Menu.  
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

**This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.**

**This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.**

**To explain specific data entered on a previous screen, please use the caveat box on that screen.**