



Women's Soccer Head Coach

Full Time / Salary / Benefits

REPORTS TO

Director of Intercollegiate Athletics

DEPARTMENT

Athletics

EFFECTIVE DATE:

November 2021

JOB SUMMARY

The Women's Soccer Head Coach will provide leadership and direction for the Southern Nazarene University Women's Soccer Program. They will lead all aspects of the Women's Soccer Program, playing the most important role in the day-to-day administrative responsibilities, player/team spiritual development, daily team training, evaluation and recruitment of student-athletes, academic monitoring, and skill development of student-athletes for Women's Soccer. Also, this person will be an integral part in helping SNU Athletic and University Administration in developing a long-term strategic vision/plan for Women's Soccer facilities activating alumni/donors to assist in those plans. This position must work within SNU, the GAC and NCAA guidelines to provide student-athletes an exceptional collegiate experience while competing for championships. They must have a strong Christian commitment with a vital Christian faith and lifestyle while being supportive of the evangelical Mission of Southern Nazarene University.

RESPONSIBILITIES

Required Qualifications:

- Southern Nazarene University is an expression of the Church of the Nazarene. According to SNU policy, all faculty and staff must possess a strong personal Christian commitment and be committed to the SNU mission to make Christlike disciples through higher education in a Christ centered community.
- An understanding of the importance for diversity, inclusion, and equity.
- They need to possess strong character traits and ministry values that express what God can do through them in impacting the coaches, student-athletes, SNU employees and outside persons with whom they interact.
- Needs to passionately support and articulate the University Mission.
- Must have at least an earned bachelor's degree in an applicable field.



- Five years of successful coaching experience and collegiate level coaching experience is preferred.
- A heartfelt commitment to excellence in academics and athletics.
- Demonstrate strong interpersonal skills and the ability to communicate effectively with both internal and external constituencies.
- Demonstrate experience working and implementing initiatives that promote diversity, equity and inclusion.
- Highly organized and skilled in problem-solving and conflict resolution.

Essential Functions:

- Recruit NCAA Division II level Women's Soccer student-athletes ensuring timely submission of their academic records for admissions
- Direct Assistants/GAs in the overall planning and execution of the intercollegiate SNU Women's Soccer Program
- Work with Financial Aid and Compliance to determine accurate communication and implementation of scholarship awards
- Monitor academic progress and progress towards graduation of student-athletes, implementing action plans through appropriate staff when needed
- Monitor Chapel attendance and lead by example with regular attendance
- Monitor and maintain the discipline and conduct of student athletes to support the image and reputation of the University and SNU Athletics
- Plan coaching and practice sessions in accordance with NCAA and Conference regulations
- Coach team members individually and in groups, demonstrating successful soccer techniques
- Assist in the coordination of strength and conditioning programs for student-athletes
- Manage operational, budgetary, and administrative activities for the SNU Women's Soccer Program,
- Work with the Director of Compliance to ensure adherence to all NCAA Division II, Conference and University rules by student-athletes, supporting staff and volunteers
- Continuing education within the sport of Women's Soccer
- Pass all certifications/testing for NCAA Division II
- Maintain SNU Soccer facilities and equipment
- Maintain a positive relationship with the SNU Men's Soccer Head Coach
- Be a Christlike example and create opportunities for student-athletes to grow and develop spiritually ensuring consistent movement towards SNU's Mission "To make Christlike disciples through higher education"



Supervision Received:

- Reports to the Director of Intercollegiate Athletics

Supervision Exercised:

- Coaching assistants/GAs
- Coordination of Volunteers



Apply Online for this position at <https://snu.edu/employment/>

BENEFITS

Generous benefit structure including family health insurance plan (shared cost), long term disability, dental insurance, group life insurance, retirement matching, tuition remission, vacation, sick leave, personal days, and holidays.

Updated: August 17, 2020

SOUTHERN NAZARENE UNIVERSITY DIVERSITY STATEMENT

Southern Nazarene University values each person created in the image of God, therefore, we also desire to be a community that reflects representation of diversity. We care about inclusion and equity through the refining of our character, the way we create culture and the way we serve Christ. Our University values reconciliation through God's love.

SOUTHERN NAZARENE UNIVERSITY NON-DISCRIMINATION/EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

Non-Discrimination/Equal Employment Opportunity Statement: Southern Nazarene University policy prohibits discrimination on the basis of race, sex, age, color, creed, national or ethnic origin, marital status, disability, genetic information, veterans status or any other legally protected class in the recruitment and admission of students, in all personnel actions or decisions including, but not necessarily limited to, recruitment, hiring, training, upgrading, promotion, demotion, termination and salary, and in the operation of all university programs, activities, and services. Any concerns regarding discrimination on the basis of categories listed above should be addressed to the appropriate person:

Students contact:

Dean of Students
Southern Nazarene University
Office of Student Life
6612 NW 42nd St.
Webster Commons, Lower Level Suite 110A
Bethany, OK 73008
405-491-6336/ Email: kbradley@snu.edu

Employees contact:

Director of Human Resources (or immediate supervisor)
Southern Nazarene University
6729 NW Expressway
Bresee Hall, Room 306
Bethany, OK 73008
405-491-6333/ Email: gcollier@snu.edu

Chief Diversity Officer