

SNU Policy: Freedom of Expression

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Policy Reviewed by: Director of Human Resources

Approval Authority: Vice President for Business and Finance

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Policy

SNU seeks to maintain an appropriate balance between freedom of expression and respect for all members of the community. As a Christ-centered community*, we endeavor to foster a supportive environment of dignity and inclusivity in which all stakeholders are treated with respect and engaged with charitable discourse. Actions or communications that constitute harassment, disrespect, retaliation, the use or threat of physical violence, intimidation, stalking or hate violence directed toward a member of the SNU faculty, staff, student body, and/or a visitor to the campus and/or a member of the community are prohibited. The University's ability to accomplish its educational purpose and mission is fundamental. Therefore, any activity or behavior that is disruptive of appropriate respect and civility in classes, Chapel or University approved events may result in disciplinary action.

* Southern Nazarene University is an integral part of the Church of the Nazarene and an expression of the church. Per Manual of the Church of the Nazarene paragraph 400, Southern Nazarene University will function within the philosophical and theological framework of the Church of the Nazarene as established by the General Assembly and expressed through the Manual.